**EOIS-CaMS:** 

# TIPS & TRICKS For LBS Service Providers

September 19, 2024 2:00 to 3:30 pm

#### **Presenters:**

Barb Glass, Executive Director, College Sector Committee for Adult Upgrading Robyn Cook-Ritchie, Executive Director, Laubach Literacy Ontario







# STATEMENT OF **RECOGNITION**

While we meet today on a virtual platform, let's take a moment to recognize, respect and acknowledge the importance of the lands we occupy and from which we benefit.

Today, let's reaffirm our commitment and responsibility to improve relationships between nations -- and our own understanding of local Indigenous peoples and their cultures.

Let's remind ourselves that, wherever we are, we live on the ancestral and unceded territory of Inuit, Métis, and First Nations people.





# ABOUT POP UP PD FOR LITERACY EDUCATORS

- free webinar series developed by Ontario's LBS Regional Networks & the Provincial Support Organizations for Literacy
- supports LBS practitioners with presentations on topics important to them
- English language webinars presented for LBS practitioners annually since 2015-2016
- **all** webinar presentations, recording links & transcripts here: <u>Pop Up PD Resources for LBS Educators</u>
- webinar topic ideas welcome at: <u>e-channel@contactnorth.ca</u>





# Bonjour, Ahnii, Hello! - Topics for Today

- 1. EOIS CaMS: What & Why
- 2. CaMS User Guides, Desk Aids, Training Resources & Forms
- 3. Tips on Registering a Person & Creating a Service Plan in CaMS
- 4. Tips on Maintaining & Updating a Service Plan
- 5. Tips on Closing a Service Plan
- 6. Site Level Data Integrity What, Why, and How?
- 7. Monthly Information and Referral Data & Reporting
- 8. Wrap Up







# 1. EOIS – What & Why

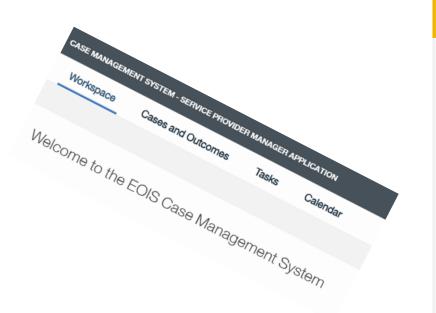
EOIS = Employment Ontario Information System

Used by LBS, Employment Services, Apprenticeship, etc.

Within EOIS there are several different applications:

- EOIS-CaMS (Case Management System)
- EOIS-SP Reports (CaMS data reports)
- EOIS-SP Connect (business and finance documents)

... Plus others for various EO programs



# Accessed through BPS Secure

Ontario 🕅		Françãis
OPS BPS Secure		
	If you have a PKI certificate	
	Sign in with PKI certificate	
	OR	
	New User? Register	
	Sign In	
	Email Address (Registered email Address)	
	myemail@gmail.com	Ontario 🕅
	Password	OPS BPS Secure
	Sign In Forgot Password?	

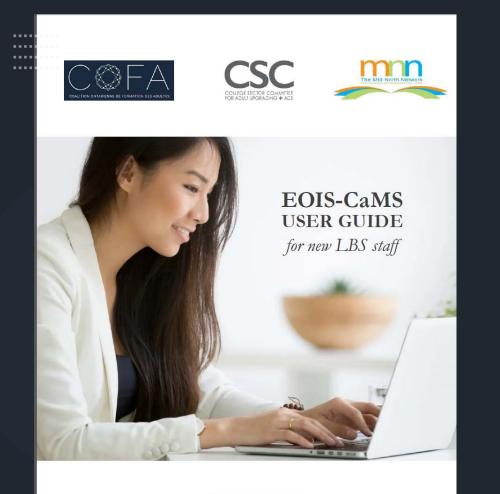
#### My Services

You currently have access to the service(s) listed below. Please click the name of the service that you wish to access.

- MLITSD EOIS CaMS SP Reports
- <u>MLITSD EOIS Service Provider Connect</u>
- MLITSD EOIS Case Management

#### View Profile

• • • • • • • • • • •



EMPLOYMENT ONTARIO

Ontario 🕅

Canada

# 2. CaMS User Guides, Desk Aids, Training Resources & Forms

This guide is available at <a href="https://www.cscau.com/resources">https://www.cscau.com/resources</a>

(Disponsible en français aussi)

We'll use the guide for some of our discussion today.

# Et quelques ressources en français aussi

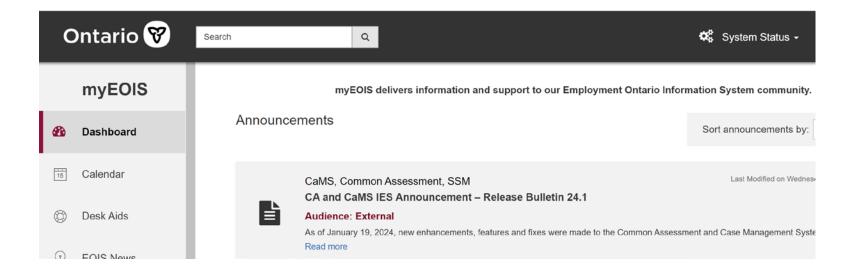


### RESSOURCES

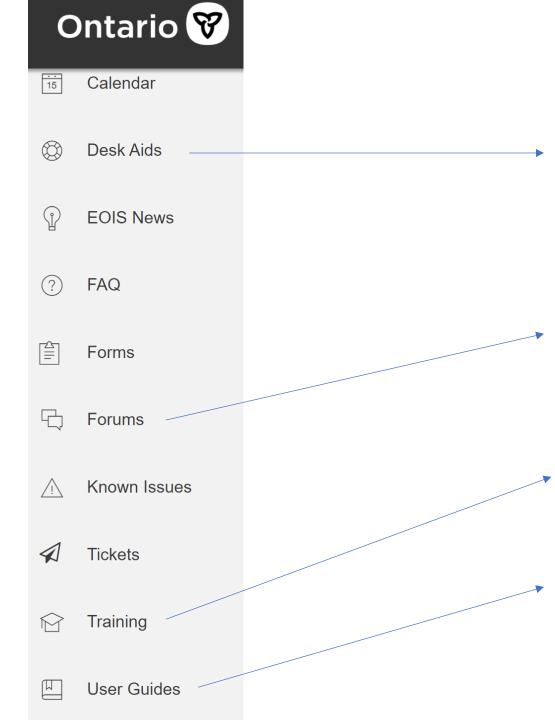


https://www.coalition.ca/bibliotheque/ressources /

# myEOIS



https://www.myeois.tcu.gov.on.ca/



# myEOIS - Menu

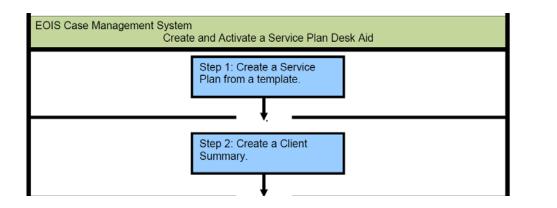
Short documents to help with specific tasks or processes in CaMS

Can be helpful to use "Forums" to communicate a CaMS issue/check the status

Videos (but most don't apply to LBS)

User Guide for LBS Service Plans

### myEOIS – Desk Aids



#### EOIS Case Management System

Type of Plan Items Desk Aid: Literacy and Basic Skills (LBS)

Basic Plan Item: Plan items can be configured with, an outcome, start and end dates. **Expected Start Date**, **Expected End Date**, and **Expected Outcome** are found on each plan item and are mandatory. The **Name** of the plan item is located at the top right corner of the page. Depending on the sub-goal, the **Additional Information** panel requires a user to complete fields such as **Delivery Method** and **Milestone**.

Add Plan Item:

Cases and Outcomes Tasks Calendar

		* required field
Details		•

EOIS-CaMS Modifying Plan Items Desk Ai	d				
From the Service Plan home page, click on the Plan Content tab.					
Home Client Summary Plan Content Plan Summary Administration Events Service Plan Home	C 🗗				

#### CaMS Address Change Desk Aid

The purpose of this desk aid is to assist with entry of an address that cannot be found when using the postal code lookup/search tool.

1. To overrride or edit an existing address within CaMS, navigate to the applicable record and click on the [Contacts] menu.

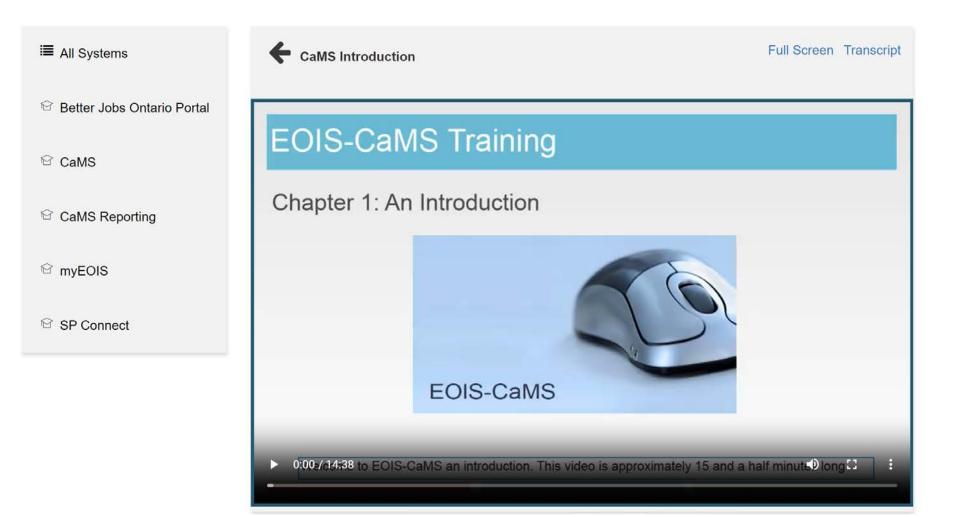
Q, intellement Q ~

2. Locate the address that needs to be updated, click the Action menu, and choose Edit:

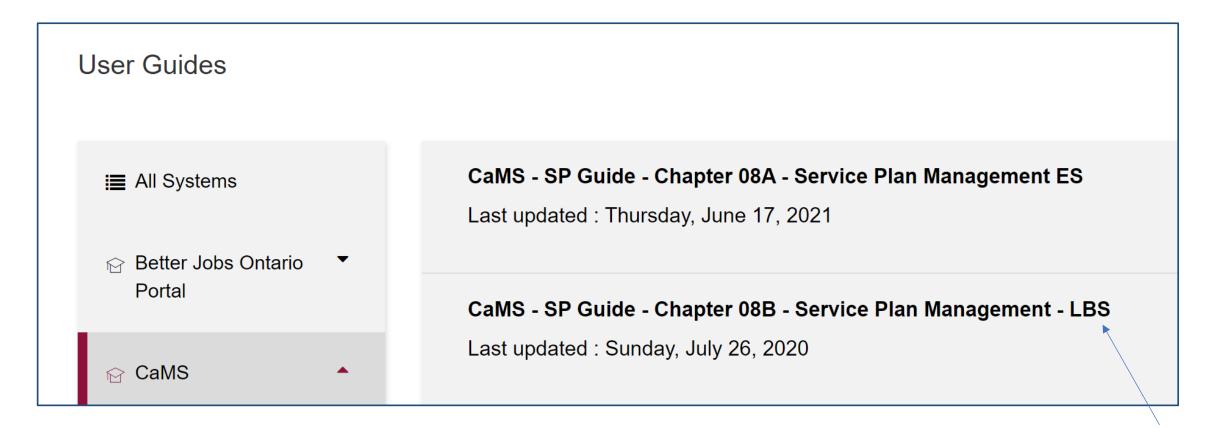
Create your own desk aids!

### myEOIS – Training Video

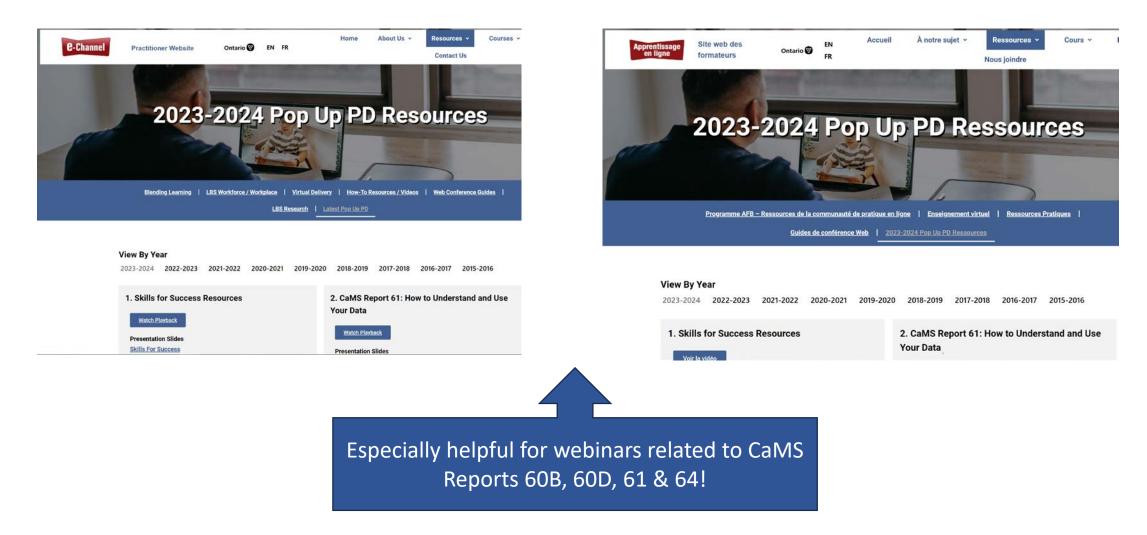
Training



### myEOIS – User Guides



### Pop Up PD for Literacy Educators



https://e-channel.ca/practitioners/resources/pop-up-pd/2023-2024-pop-up-pd-resources/

### Et aussi 'Pop Up PD' en français de la COFA



### WEBINAIRES

+ Pop Up PD Webinaire — Ressources et meilleures pratiques en matière d'AFB pour la main-d'œuvre et le milieu du travail

+ Pop Up PD Webinaire — Collaborer pour soutenir les personnes apprenantes en période de pandémie

+ Pop Up PD Webinaire — Cadre des compétences essentielles du Canada : mises à jour, changements et répercussions

https://www.coalition.ca/bibliotheque/webinaires/

Employment Ontario Partners Gateway –

### Forms

Ontario 😵

**Ministry of Colleges and Universities** 

Ontario.ca | Français



Site Map

Welcome to the Employment Ontario Partners Gateway. This site provides support to service providers deliverin Employment Ontario programs and services as part of the Employment Ontario network. It provides tools and materials to support the Employment Ontario brand, and employment and training information within the Employment Ontario network of service providers.

#### https://www.tcu.gov.on.ca/eng/eopg/

### Employment Ontario Partners Gateway –

### Forms

#### Employment Ontario Partners' Gateway

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- New Postings
- Programs and Services
- Stakeholder Engagement
- Employment Ontario Information Systems
- Tools
- Site Map

Postsecondary Education

#### Contact Us

### Features

OSAP

# EMPLOYMENT ONTARIO PARTNERS' GATEWAY

#### **Useful Tools**

#### Acronyms

Not sure what ACAATO means? Find out from our new list of Acronyms.

#### **Enterprise Attachment Transfer Service**

• <u>Memo: Using the Enterprise Attachment Transfer Service to Share Information with the Ministry</u> (posted on December 29, 2020) (PDF, 108 KB)

#### Forms

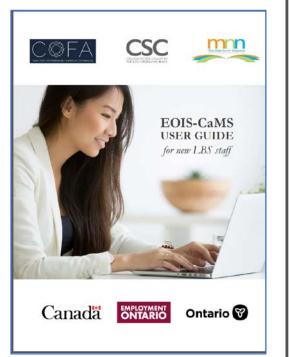
A list of links to application and claim forms

### Employment Ontario Partners Gateway –

Forms

- Canada-Ontario Job Grant (COJG) Placement Agreement 2946
- Employment Service (ES) Participant Registration (3006E)
- Literacy and Basic Skills (LBS) Exit and Follow-Up (87-1788E)
- Literacy and Basic Skills (LBS) Participant Registration (3006E)
- Ontario Bridge Training Program (OBTP) Participant Registration Form (ON00320E)





Today we'll focus on the topics with the blue arrows & use this manual as a guide.

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	Creating a Service Plan	
7	Adding Sub-Goals and Plan-Items to Complete the Service Plan	
	Adding Sub-Goals and Plan Items	
	Milestones	
	Learning Activities	
	Training Supports	
	Approving the Service Plan	
	Creating a Plan Summary	
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	Uploading the ELP	
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	Must-have Tools: EOIS-CaMS Reports	
	Logging in	
	Accessing the Reports	

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### 3. Tips for Registering a Person & Creating a Service Plan in CaMS

The data we enter in CaMS is tied directly to our accountability with our funder (the Ministry).

When it comes to CaMS data entry and file management:

- Use the available resources
- Talk to someone from another LBS program who is experienced in CaMS data entry
- Don't be afraid to ask!!





# Tip #1 – SAVE! SAVE! SAVE!

- When you are working in CaMS, save OFTEN!!!!
- The system will log you out automatically after 15 minutes of inaction.
- Remember to log out when you are finished or when leaving your computer unattended.

# Tip #2 – Client Record

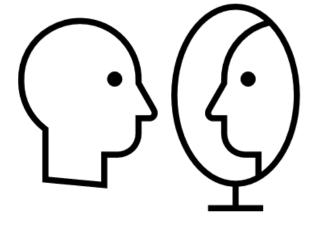
ALWAYS check first for an existing client record before you register a new client in CaMS!

This search alleviates creating duplicate files in CaMS

- Enter the SIN in the **Reference Number** field, then click search
- If you don't find anything, enter last name, first name and date of birth (DD/MM/YYY)
- If no duplicate exists, click Register to create a new record for that client.



# Tip #3 – Client Record



If you locate an existing client record:

- Check to see if the "Person" information matches your PRF
- Update contact information if necessary
- If a field doesn't match the previous record, e.g. country of birth, contact the client to verify

# Tip #4 – Self-Identification Information

For pre-existing learners in CaMS, the self-identification information from the PRF may be different than what is in their previous record in CaMS

Ensure that self-identification information matches what is on your current PRF

Client Self Identification			
Newcomer	No	Deafblind	No
Francophone	No	Inuit	No
Deaf	No	First Nations	No
Racialized Person	No	Métis	No
Person with Disability	No	Youth	No
ODSP	No		

# Tip #5 – Address

a) If postal code is invalid:

b) Modifying an address:

- Check with the client to verify and/or
- Use Canada Post's "Find a Postal Code" tool:

https://www.canadapost-postescanada.ca/cpc/en/tools/find-a-postal-code.page

#### Modifying Addresses

Start from the Person Home Page:

- 1 Click on the Contact tab.
- 2 Select Addresses in the tab content bar.

3 Click Edit in the Action Button next to the address that requires modification.



Caution: Do not click **New** to change an address. This may result in overpayments for clients with active product delivery cases who are registered in other EO programs.

# Tip #6 – Education and Employment Information

Education information is important for LBS providers to enter in CaMS.

- Some learners may not recall exact dates or details; encourage them to provide their best guess
- Ask them to estimate month/year
- Use 1st of the month as a default if they don't remember the exact date

Employment information may or may not be collected and entered in CaMS.

- Many LBS programs only enter the employment info in CaMS if the learner is on the Employment goal path
- If your program enters employment info, you will need to locate the NOC/NAICS code for the relevant job category from the "look-up" in CaMS
- Use the closest possible NOC/NAICS code based on the info you have
- Create a 'cheat sheet' of commonly used NOC/NAICS codes so you don't have to search every time

### Tip #7 – New Service Plan

### Select **New Service Plan** on the EO Home Page

Complete all the fields.

- **Program:** Literacy and Basic Skills
- Referred In: located in the client summary on the PRF
- Owner: the name of the user
- Service Delivery Site: select your appropriate Service **Delivery Site** name

mplete all the fields.	Details	2	•
<b>Program</b> : Literacy and Basic Skills	Primary Client Program * Referred In * Owner *	Jane Dee Literacy and Basic Skills Ontario Works	*
<b>Referred In</b> : located in the client summary on the PRF	Service Delivery Site * Self Service Initiated * LBS eChannel Indicator CLI Participant	No 	v
Owner: the name of the user	Template Name	8	<u> </u>
Service Delivery Site: select your appropriate Service Delivery Site name	Template	Goal Path to Postsecondary   Voie de transition vers les études postsecondaires	Save Cancel
Self Service Initiated: the is when	n an EOSS appl	ication was filled out	

- Template: this goal path is indicated in the client summary on the PRF
- When you save the Service Plan, it will have a status of **Open** in CaMS
- Later in the process it will be Approved and then Active
- Only Active service plans count toward the Ministry's performance measures

# Tip #8 – Client Summary

Enter all the applicable fields from the Client Summary on the PRF

- Entry Assessment Tool is the type of assessment used
- Estimated Learner Weekly Time Commitment is located on the last page of the PRF
- Date of Assessment is the date the client completed your program's intake assessments
- \*If the Labour Force Attachment is 'Employed full-time', then the time out of work is N/A

Client Summary (Service Prov					
Referred In	Service Deliver	y Site		Owner	
Template	·				
Goal Path to Employment	Goal Path to	Apprenticeshi	р	Goal Path to Se	condary School Credit
Goal Path to Postsecondary	Goal Path to	Independence	e	•	
Language					
Language Spoken at Home:	English	French	ASL	Indigenous	LSQ Other
Language Spoken at Last Workplace:	English	French	ASL		
Service Provision Language:	English	French	ASL		

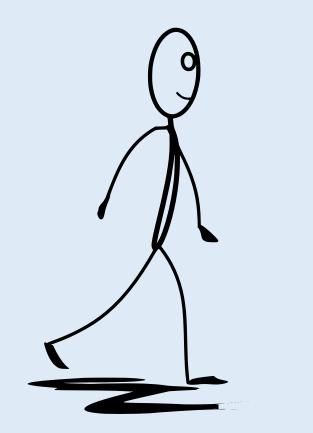
### Tip #9 – Learner Gains

Learner Gains is an assessment approach that has never been implemented by the Ministry

You should never enter any scores under Learner Gains



# Tip #10 – Referral In



Important to record the **Referral In** source because most referrals count toward our Ministry performance measure of 'Service Coordination'

There are 3 **Referral In** sources that do not "count" but should still be recorded:

- EO-Literacy and Basic Skills Service Provider
- Informal Word of Mouth/Media Referral
- No response

## Tip #11 – Adding Sub-Goals and Plan Items

- Used to add milestones, learning activities, referrals and training supports
- Expected Start Date and Expected End Date for each Plan Item will default to the current date but can be adjusted
- **Custom Basic Plan Item** is used when a Plan Item is not on the list. Check with your program for more information about when to use this
- All dates must match the file documentation, e.g. milestone completion date
- Status of Plan Items:
  - "Not Started" when the Plan Item is first created
  - "In Progress" when an actual start date is recorded

Select Sub-0	JUBI	
Action	Sub-Goal Type	Name
Select	Competencies	Find and Use Information
Select	Competencies	Communicate Ideas and Information
Select	Competencies	Understand and Use Numbers
Select	Competencies	Use Digital Technology
Select	Competencies	Manage Learning
Select	Competencies	Engage with Others
Select	Competencies	Learning Activities
Select	Referral to Other Programs and Services	Referral Out to Other Community Resources
Select	Referral to Other Programs and Services	Referral to Other Programs and Services
Select	Training Supports	Training Supports

### Tip #12 – Approval of the Service Plan

- Once all the initial Sub-Goals and Plan Items are added, you must submit the plan for Approval
- Ensure all elements of the Service Plan are entered: home page, client summary, plan content
- Dates on Plan Items should be on/after the Service Plan start date



### Tip #13 – Plan Summary

Date on the **Plan Summary** is the date the learner "accepts" (agrees to) the plan, i.e. the date they sign it

After the Plan Summary is "accepted' in the system, the service plan status changes from **Approved** to **Active** 

Service plans must be **Active** to count toward your site's LBS performance measures

(Closed plans also count)

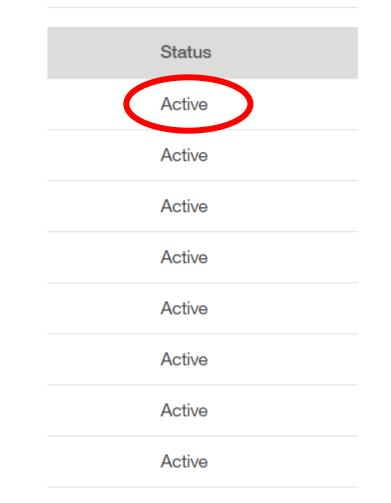


### Tip #14 – Check Active Service Plans

Norkspace	Cases and Outcomes	Tasks	Calendar
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#### Welcome to the EOIS Case Management System

My Shortcuts	(
Register a Person	
Register an Employer or a Corporate Entity	
My Service Provider	
Pending Reviews	
Reassign Cases	
Reassign Reviews	
Search for a Case	
Search for an Application/Referral	
Search for a COJG Application	
Search for a Corporate Entity	
Search for an Employer	
Search for a Better Jobs Ontario Application	
View Common Assessment Records	
View My Bookmarks	
View My Cases	-



### Tip #15 – Multiple Service Plans

Learners can have an **Active** service plan with more than one LBS program (or other EO provider) at the same time, e.g. Employment Services

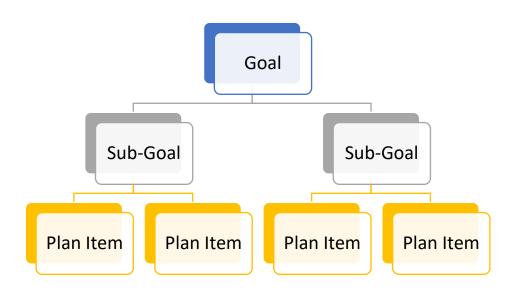
This includes shared/blended learners who can be co-registered in an in-class LBS program and an LBS e-channel (fully online) program

Keep in mind that each separate service plan generates 3, 6, and 12-month follow-ups at exit



### Summary: Creating an LBS Service Plan

#### **The Service Plan Elements**



#### **Steps to creating the Service Plan**

- A. Generate a new service plan for the client from the template.
- B. Create the client summary.
- C. Add a sub-goal(s).
- D. Add a plan item(s) related to that sub-goal.
- E. Submit plan for approval.
- F. Create plan summary.
- G. Record acceptance of plan summary.

## 4. Tips for Maintaining & Updating a Service Plan

Maintaining a Service Plan in CaMS means that you are regularly entering new data into the plan as the learner works through different elements of their LBS program, e.g.

- learning activities
- milestones
- referrals
- training supports

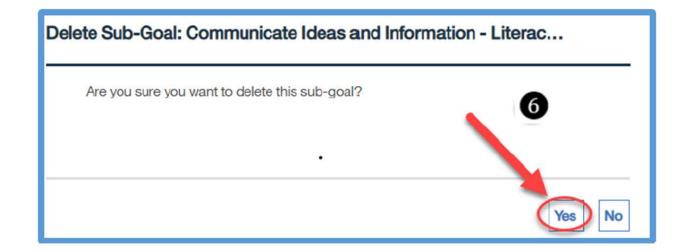
Some of the CaMS reports can also help to maintain/update the service plan accurately, e.g. Case Activity #61, Inactive Cases #20



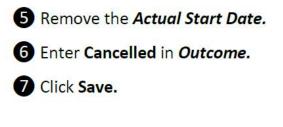
#### Tip #16 – Deleting Plan Items

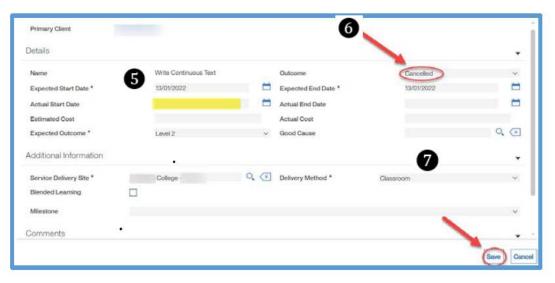
If the Plan Item has a date in the Actual Start Date field, it can be deleted by first removing the date and saving, and then deleting the **Plan Item.** 

Be sure to delete the Sub-Goal for that plan item as well



#### Tip #17 – Cancelling Plan Items





- Status for the **Plan Item** will be **Not Started** with a **Cancelled** outcome.
- Status for the Sub-Goal will also be "Not Started" status under the Sub-Goal.

#### 5. Tips for Closing a Service Plan

#### The LBS Exit and Follow-up Form

is completed when the learner is ready to leave your program.

The form gives you the information you need to close the learner's **Service Plan** in CaMS.



#### Tip #18 – Checking Information

- Before closing the service plan, ensure all reported changes to learner information and/or learner plan details are recorded in the file and are up to date in CaMS (address, phone, e-mail, education, employment, etc.)
- Close all aspects of the service plan from the lowest elements up: plan items, then sub-goals, then goals, then the service plan itself
- Set Sub-Goal outcomes to either Attained, Not Attained or Cancelled
- \*If there a learner satisfaction rating, a program outcome should be known and entered (not 'Unknown')



#### Tip #19 – Closure Checklist

- ✓ Use a checklist to ensure all information is accurate and complete
- This sample can be customized for your own program

Sig	ned Participant Registration Form
Inta	ke and Ongoing Assessment Documentation
Lea	arning Style Assessment
Rel	ease of Information Form
Ca	se Notes
Со	pies of Correspondence
Sig	ned and up to date Learner Plan
Stu	dent Agreements (attendance/progress)
Ser	vice Coordination Referred In/Out Documen
Со	mpleted Milestones and Learning Activities
Par	ticipant Exit and Follow-Up Forms
Co	py of the Learner Satisfaction Survey
Tra	ining Support Documentation

#### Tip #20 – Closure Reasons & Exit Outcomes

Be sure that your staff:

- are using the same processes to check and close files
- understand the Reasons for Closure and Outcomes at Exit on the Participant Exit and Follow-up Form
- are selecting the Reasons and Outcomes consistently



#### Tip #21 – You Can't Go Back!





Once the service plan is closed in CaMS, it cannot be reopened!



The only things you can change are the **Closure Details** 



The **Closure Reason** cannot be changed once the service plan has been closed with a reason of 'Opened in Error'



#### 6. Site Level Data Integrity – What, Why, and How?

CaMS data is used by the Ministry to monitor LBS programs on 5 different measures

Accurate and up-to-date data in CaMS will help your program

- achieve those measures &
- identify areas for improvement

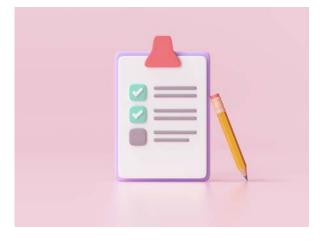


#### Tip #22 – Internal File Audit

If possible, do a random file audit within your program every couple of months

- Select a few files, both Active and Closed
- Review the contents of the paper files for accuracy and complete documentation
- Compare the file content to what you have entered in CaMS

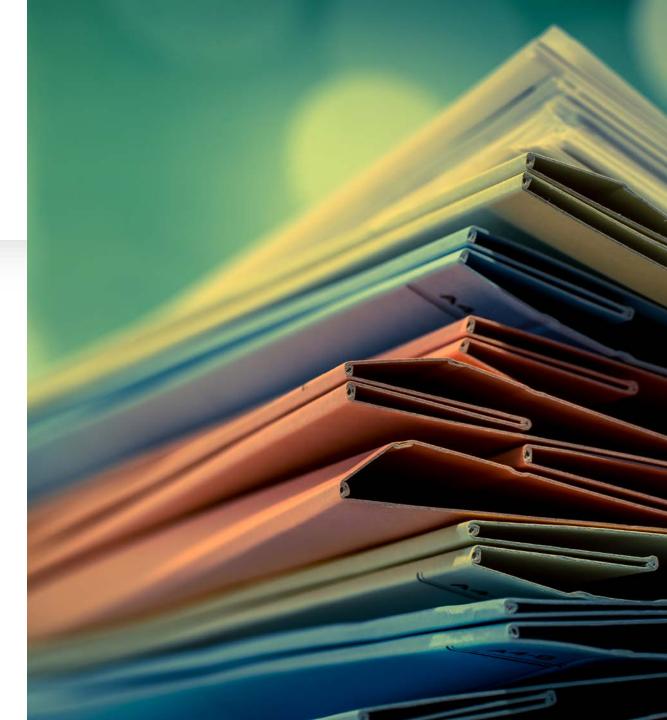
Doing this regularly helps to catch mistakes or process issues that need to be improved



#### Tip #23 – Close Files Promptly

Of the 5 performance measures the Ministry uses to monitor LBS programs, 4 use data from **Closed** files

The more promptly you close your files, the more data will feed into your performance measures



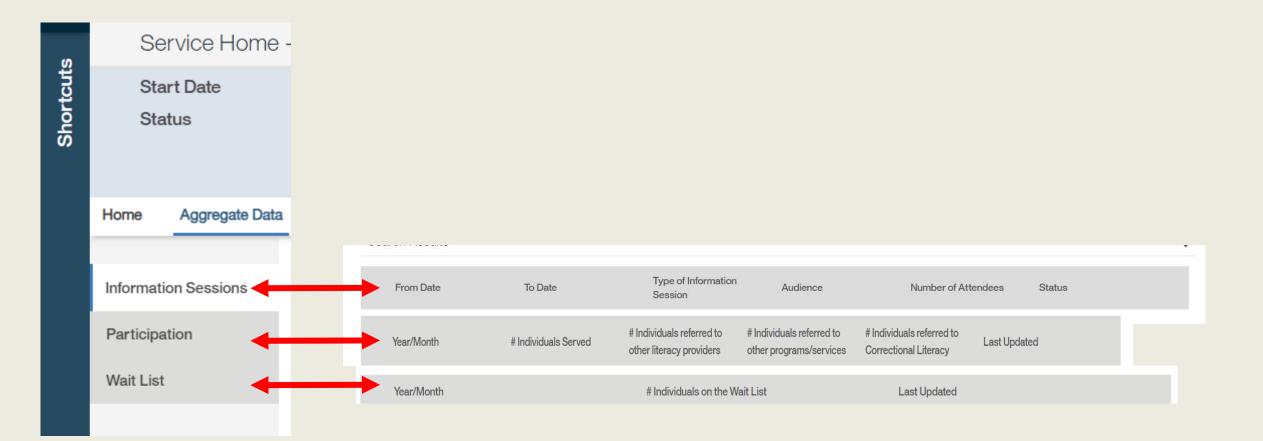
### 7. Monthly Information and Referral (I&R) Data Reporting

"All EO service providers must provide information and referrals to all EO employment and training programs and services, regardless of which programs or services they are contracted to deliver."

LBS Service Provider Guidelines



#### Tip #24 – Know How to Enter Monthly I&R Data



#### Tip #25 – Have a Process to Collect I&R Data\*

Information Sessions	Two types:1. Outreach2. Information Session- Provide a description- Choose audience- # of attendees- from and to dates
Participation	Referrals -month and year - # of individual referred to other literacy service providers -# of individual referred to other programs/services
Wait List	Wait List -month and year -# of individuals on the wait list

\*Not all I&R data categories will apply to your program



# WHEW!

# Wrap-Up & Questions

- 1. EOIS CaMS: What & Why
- 2. CaMS User Guides, Desk Aids, Training Resources & Forms
- 3. Tips on Registering a Person & Creating a Service Plan in CaMS
- 4. Tips on Maintaining & Updating a Service Plan
- 5. Tips on Closing a Service Plan
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#### Webinar resources: Pop Up PD Resources for LBS Educators

**Webinar Evaluation**: please complete the very short survey when you exit the webinar. Your feedback is important!

### MERCI, MEEGWETCH, THANK YOU!

